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Nagercoil- 629003, Kanyakumari District

E. Mail: pk_college@yahoo.co.in, pioneercollege67@gmail.com Website: www.pioneercollege.com, 04652 -232448



INTERNAL QUALITY ASSURANCE CELL (IQAC)

ANNUAL QUALITY ASSURANCE REPORT

Academic Year 2023-24

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.3 - Faculty Empowerment Strategies

6.3.1 - The institution has effective welfare measures for teaching and non- teaching staff

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Seminal Seminal (

PIONEER KUMARASWAMY COLLEGE

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Health Insurance Policy-Teaching and Non-teaching Staff

ENFACEMENTSLIP (Feb-2017)

Designation : PRINCIPAL D.O.Code: SB201

of the

Drawing Officer
Head of Account

: 220203104AA7904

Description : 2202 General Education 03 University & Higher Education

104 Asst. to Non Govt. Colleges & Inst. I Non-Plan AA Grants to Private Colleges

(Arts&Oriental Colleges) 09 Grants

in Aid (1) Teaching"

Dues : -

Deduction : -

834200117AC000A 207824 CPA P3 P3 834200117AC000A CPAA 71250 007500800AW0009 GIS 2820 865800112AA000H 205599 IT **P3** ITCE P3 865800112AA030D 6169 007500800BM0000 NHIS 7920 803100102BL000C SPF2 2240 800960103AY010F 209300

Total Deduction : 713122

Net Amount : 2686032

MARASINA MAGENCOIL CO 629 003 CC



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Festival Advance

PROCEEDINGS OF THE JOINT DIRECTOR OF COLLEGIATE EDUCATION TIRUNELVELI REGION, TIRUNELVELI – 627 008.
PRESENT: DR. K.S. Meena, Misc. Miscil. Ph.D.

K.Dis.No.00816/D3/2019

Dated: 03.02.2020

TEACHING GRANT

- Read 1 G.O.Ms.No. 1190 Education dated 12.07.1979

 - 3 Letter No.12/S/2020 dated 17-01-2020 from the Secretary, Pioneer Kumaraswamy college, Nagercoil

Under Chapter V of the Grant In-Aid Code and the Govt. Orders cited, the Joint Director of Collegiate Education, Tirunelveli Region, Tirunelveli sanctions payment of salary Grant as detailed below to the under mentioned Arts College in the current

District	Name of the College	Amount of A sanctioned for the pe	rrear Sa eriod fro	lary grant m 2018 to 2019
KANYAKUMARI	Pioneer Kumaraswamy College, Nagercoil	Teaching Grant	Rs	30,000 00/-
		Gross Amount	Rs.	30,000.00/-
		BY DEDUCTIONS & RECOVERIES		
		G.I S.	Rs.	
		S.P.F. 2000	Rs.	
		CPS	Rs	
		N.H.I.S.	Rs.	
		LT.	Rs.	
		Total Deductions	Rs.	Nil
		Net Payable	Rs.	30,000.00

1. The grant is debitable to the detailed Head:

(Rupees Thirty Thousand only)

2202 General Education - 03. University and Other Higher Education 104 Assistance to Non-Govt. Colleges and Institutes - I Non-Plan AA Grants to Private Colleges (Arts and Oriental Colleges) 09. Grant in aid (I) Teaching. (DPCode 2202 03 104 AA 0009)





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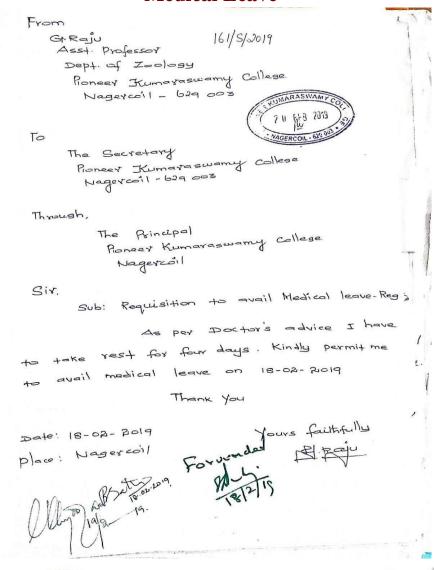
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Medical Leave







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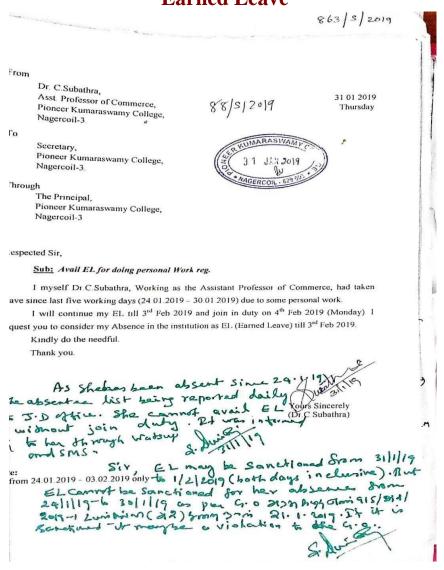
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Earned Leave







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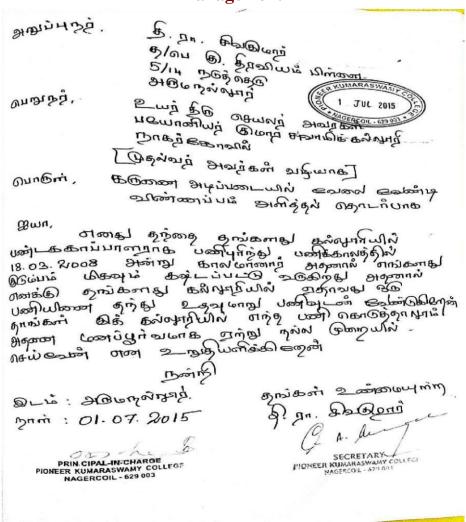
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Aappointment of eligible wards of the employee's deceased while in service on compassionate grounds are the other welfare measures of the college management







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FIP - Teaching Staff



UNIVERSITY GRANTS COMMISSIONS -SOUTH EASTERN REGIONAL OFFICE 5-9-194, CITIRAG ALI LANE, TV FLOOR, A.P.S.F.C. BUILDING, HYDERABAD -500 0
Phones: 040 - 23204735, 23200208 FAX: 040 - 23204734, Website: <a href="https://www.ugc.ac.in.email:upcenter-upcenter-upc.ac.in.email:upcenter-upcen

F.NO:FIP-TNMS017/002(TF)/ENGLISH/XIIPLAN/2014-15

04.03.2015

PIONEER KUMARASWAMY COLLEGE NAGERCOIL, NAGERCOIL-629003.

Subject: Award of Teacher Fellowship under FACULTY DEVELOPMENT PROGRAMME for college Teachers during the Twelfth Plan Period (2012-2017).- Reg.

With reference to the application(s) of your college and on the basis of the recommendations of the Selection Committee, the Commission conveys its approval of awarding Teacher Fellowship under FDP of XII plan to the following teachers of your college as detailed below:

Sl.No	Name of the Candidate	Category	Subject / Area of Research	M.Phill / Ph.D	Duration	
1.	N.A. PRABHA PITCHAI	GEN	ENGLISH	PH.D	24 months the date of Joi	from ning

Terms & Conditions of availing Teacher Fellowship;

- The Teacher Fellowship Award will be valid only in the event that the teacher fellow is a permanent aided staff of the
- institution/college.

 In case, at a later stage / date, the details given in the application form submitted by the College & Teacher Fellow/ documents submitted by the applicant are found to be incorrect and / or some deficiency in the Selection Committee proceedings (or) failure to complete M.Phill / Ph.D. the above award will be withdrawn and the teacher fellow has to refund the entire amount. The amount of contingency (with interest) and substitute Teachers Salary / Honorarium to Guest faculty will be recovered from the Teacher Fellow, and the institution in future will be debarred to participate under the Programme of FACULTY DEVELOPMENT PROGRAMME. Head of the Institution will be held responsible
- The Teacher Fellowship awarded (s) may be relieved only after making necessary arrangements for appointment of
- The Teacher Fellowship awarded (s) may be relieved only after making necessary arrangements for appointment of Substitute teacher(s) so that the teaching is not affected.

 The Supervisor / Guide of the Teacher Fellow must give a 'PROGRESS REPORT, after half the period of Fellowship is over. In case of a negative report given by the Supervisor / Guide, the awarded fellowship to the Teacher Fellow may be withdrawn by the UGC and the teacher fellow has to refund the entire amount along with the amount of contingency with largest (a) 1093, and chiralyse Teacher Salary / Honorarium poid to Guest Fealer will be accounted. (with interest @ 10%) and substitute Teacher Salary / Honorarium paid to Guest faculty will be recovered from the Teacher Fellow
- If a Teacher Fellow fails to complete Ph.D/ M.Phil. Programme and leaves it midway, he /she has to refund the entire

- If a Teacher Fellow fails to complete Ph.D/ M.Phil. Programme and leaves it midway, he /she has to refund the entire amount paid by the UGC during the Teacher Fellowship along with interest @ 10% p.a including sub teacher salary.
 A teacher must furnish documents of submission of Ph.D./M.Phil. thesis, within the stipulated time as prescribed in the guidelines. However, the slot shall remain occupied until the thesis is submitted and the same is reported to the UGC
 No further extension will be given to complete the Ph.D / M.Phill under any circumstances.
 The teacher must give an undertaking that in the event of failure to submit M.Phil/ Ph.D. thesis, he/she shall refund the entire fellowship amount paid by the UGC along with penal interest.
 The head of the Institution / Principal may Relieve the concerned Teacher Fellow after Award of T.F by the UGC and Registered in a Recognised University as a Full Time Ph.D Scholar. In case the Teacher is earlier Registered as a Part Time Scholar, He She should get it converted in to Full Time Registration prior to relieving from the College. After Palicing from the college the T.F Awardee will join the University on Regular basis. It may be noted that Part Time Relieving from the college, the T.F Awardee will join the University on Regular basis. It may be noted that Part Time Scholars will not be relieved by the college to avail T.F.
- 10. The T.F is not for doing M.Phill / Ph.d on part-time basis or on Distance mode.



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Institution's Performance Appraisal System for teaching and

nonteaching staff

Assistant Professor (Level-11) Fixation Statement for Assistant Professor Level 11 as per G.O.Ms.No.145 Higher Edn.(H1) Dept.dt. 06-07-2018 & G.O.Ms.No.05 dated 11.01.2021

1. Name : Dr. S. M. Vijila

2. Designation & Department : Assistant Professor, Zoology

3. Date of Regular Appointment : 23.06.2014

4. Date of Completion of 4 Years

of service for moving up : 22.06.2018

5. Extraordinary leave particulars

EOL

(a) Date on which the individual qualifies for placement as Assistant Professor (Level-11)

: 23.06.2018

(b) Delay in completing Refresher Course

(c)Date on which the individual actually qualifies for placements (Level 11)

: 23.06.2018

: 73,000/-

6. Existing Scale of Pay Level-11, cell-09

as on 01.04.2018 (SR Page: 60)

: Level 10, Cell 10

7. Placement Increment8. Fixation of Scale of Pay

: Level-11, Cell 4

as on 23.06.2018

: 75,300/-

Basic pay as on 23.06.2018 (Placement Date)

(Placement Date)

10. Ending date of refresher Course

.

11. Monetary Benefit from

: 01.08.2018

12. Date of Next Increment

: 01.04.2019

PRINCIPAL

NEER KUMARASWAMY COLLEGEDIS, No NAGERCOIL - 629 003 / /2022 Da

Dated -2022

APPROVED

PIONEER KUMARASWAMY COLLEGE NAGERCOIL - 629 003.

, JOINT DIRCTOR OF COLLEGIATE EDUCATION TIRUNELVELI REGION, TIRUNELVELI





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teaching staff

